



APPLICATION FOR HUMAN RIGHTS BENCHMARKING OF BUSINESSES

Name of the Business

Address*

* If more than one business office, attach a list of addresses of the offices with the application

Type of the Business (Please ✓)

Sole Proprietorship Partnership Private Limited Company

State Owned Enterprise Public Limited Company

Registration Number Industry

Contact Number Email

Number of Staff Male Female Total

Key Contact Person for benchmarking

Name: Designation:

Phone (Office) Mobile Email

Key business activities

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Declaration

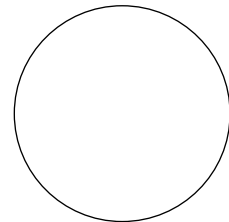
I hereby certify that all facts and information indicated herein are true and correct to the best of my knowledge.

Name _____ Title _____

Seal

Signature _____

Date/ ޖޯޖޯ ޖޯޖޯ



For office use only

Form Received by

Name	Title	Date	Signature



Documents to be submitted with the Application form

Copy of Business Registration

Documentary Evidence*

*Refer to Business and Human Rights Benchmarking Rubric and provide a list of the documents supporting the standards set for benchmarking.

Theme A

Indicator	Documentary Evidence
A1 Policy Commitment to respect human rights	1. 2. 3.
A3 Commitment to the rights of women, and migrant workers and promoting gender equality.	1. 2. 3.
A4 Commitment to Remedy	1. 2. 3.
A5 Top Management Level Commitment	1. 2. 3.



A6 Commitment to respect the rights of human rights defenders	1. 2. 3.
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Theme B

Indicator	Documentary Evidence
B1 Training on Human Rights	1. 2. 3.
B2 Identifying human rights risks and impacts	1. 2. 3.
B3 Assessment of risks and impacts identified	1. 2. 3.



B4 Integrating assessment findings internally and taking appropriate Action	1. 2. 3.
B5 Monitoring and evaluating the effectiveness of actions to respond to human rights risks and impacts	1. 2. 3.
B6 Communicating	1. 2. 3.

Theme C

Indicator	Documentary Evidence
C1 Grievance mechanism to receive complaints or concerns from workers	1. 2. 3.



C2 Grievance mechanism to receive complaints or concerns from external individuals and communities	1. 2. 3.
C3 Users are involved in the design and performance of the grievance mechanism	1. 2. 3.
C4 Remedying adverse impacts and incorporating lessons learned	1. 2. 3.
C5 Commitment to non-retaliation over complaints or concerns made	1. 2. 3.
C6 Facilitates State based judicial and non-judicial mechanism	1. 2. 3.



Theme D

Indicator	Documentary Evidence
D1 Minimum Wage	1. 2. 3.
D2 Prohibition on Child Labour	1. 2. 3.
D3 Refrain from imposing financial burdens on workers	1. 2. 3.
D4 Refrain from restricting workers' mobility	1. 2. 3.



D5 Health and Safety, Living Conditions of migrant workers	1. 2. 3.
D6 Maximum Working Hours as per Employment Act	1. 2. 3.
D7 Annual Leave and Other Leaves	1. 2. 3.