

SALARY STRUCTURE HRCM

Designation	Basic Salary	Living Allowance	Service Allowance	Phone Allowance	Petrol Allowance	Total
Secretary General	20500	15000		1000		36500

Commission Bureau						
Senior Bureau Officer	11550	3000	3500	250		18300
Executive Assistant	8500	3000	3500	250		15250
Executive Assistant	8500	3000	3500	250		15250
Secretary - CB	7600	3000	3500			14100

Whistle Blower Protection Unit						
Director General	18000	3000	3500	500		25000
Senior Legal Officer	11550	3000	3500			18050
Senior Investigation Officer	11550	3000	3500			18050

Corporate Affairs Department						
Director	13650	3000	3500	500		20650
Administartive Unit						
Senior Administrative Officer	11550	3000	3500	250		18300
Assistant Administrative Officer	9550	3000	3500			16050
Assistant Procurement Officer	9550	3000	3500	250		16300
Receptionist	7600	3000	3500			14100
Receptionist	7600	3000	3500			14100
Peon	6200	3000	3500		200	12900
Massakathu	5200	3000	3500			11700
Human Resource Unit						
Senior Human Resource Officer	11550	3000	3500			18050
Human Resource Officer	10550	3000	3500			17050
Secretary - HR	7600	3000	3500			14100
Secretary - HR	7600	3000	3500			14100

Planning Unit						
Planning Officer	10550	3000	3500			17050
Information Communication technology Unit						
ICT Officer	10550	3000	3500			17050
Assistant ICT Officer	9550	3000	3500			16050

Budget Department						
Budget Officer	10550	3000	3500			17050
Assistant Budget Officer	9550	3000	3500			16050

Legal and Policy Department						
Director	13650	3000	3500	500		20650
Legal Unit						
Senior Legal Officer	11550	3000	3500			18050
Legal Officer	9550	3000	3500			16050
Assistant Legal Officer	9550	3000	3500			16050
Policy Unit						
Human Resource Officer	10550	3000	3500			17050
Assistant Policy Officer	9550	3000	3500			16050
Assistant Policy Officer	9550	3000	3500			16050

Research and Monitoring Department						
Director	13650	3000	3500	500		20650
Research Unit						
Senior Research Officer	11550	3000	3500			18050
Research Officer	10550	3000	3500			17050
Research Officer	10550	3000	3500			17050
Monitoring Unit						
Senior Monitoring Officer	11550	3000	3500			18050
Monitoring Officer	10550	3000	3500			17050
Monitoring Officer	10550	3000	3500			17050

Investigation Department						
Director	13650	3000	3500	500		20650
Investigation Unit						
Senior Investigation Officer	11550	3000	3500			18050
Senior Investigation Officer	11550	3000	3500			18050
Investigation Officer	10550	3000	3500			17050
Investigation Officer	10550	3000	3500			17050
Investigation Officer	10550	3000	3500			17050
Assistant Investigation Officer	9550	3000	3500			16050
Assistant Investigation Officer	9550	3000	3500			16050
Assistant Investigation Officer	9550	3000	3500			16050
Assistant Investigation Officer	9550	3000	3500			16050
Assistant Investigation Officer	9550	3000	3500			16050
Secretary - ID	7600	3000	3500			14100
Anti Toture Unit						
Senior Investigation Officer	11550	3000	3500			18050
Investigation Officer	10550	3000	3500			17050
Investigation Officer	10550	3000	3500			17050
Human Rights Officer	10550	3000	3500			17050
Assistant Human Rights Officer	9550	3000	3500			16050
Assistant Investigation Officer	9550	3000	3500			16050
Assistant Investigation Officer	9550	3000	3500			16050

Advocacy Department						
Director	13650	3000	3500	500		20650
Advocacy Unit						
Senior Advocacy Officer	11550	3000	3500			18050
Advocacy Officer	10550	3000	3500			17050
Assistant Advocacy Officer	9550	3000	3500			16050
Education Unit Unit						

Senior Education Officer	11550	3000	3500			18050
Education Officer	10550	3000	3500			17050
Assistant Education Officer	9550	3000	3500			16050
Media and Public Relation Unit						
Media Officer	10550	3000	3500	250		17300
Public Relation Officer	10550	3000	3500	250		17300

National Preventive Mechanism						
Director	13650	3000	3500	500		20650
Inspection Officer	10550	3000	3500			17050
Assistant Inspection Officer	11550	3000	3500			18050
Assistant Inspection Officer	10550	3000	3500			17050
Assistant Inspection Officer	10550	3000	3500			17050
Assistant Inspection Officer	10550	3000	3500			17050

Southern Regional Office						
Director	13650	3000	3500	500		20650
Administrative Unit						
Senior Administrative Officer	11550	3000	3500	250		18300
Secretary - Admin	7600	3000	3500			14100
Massakathu	5200	3000	3500		200	11900
Investigation Unit						
Assistant Investigation Officer	9550	3000	3500			16050
Assistant Investigation Officer	9550	3000	3500			16050
Assistant Human Rights Officer	9550	3000	3500			16050
Assistant Advocacy Officer	9550	3000	3500			16050